

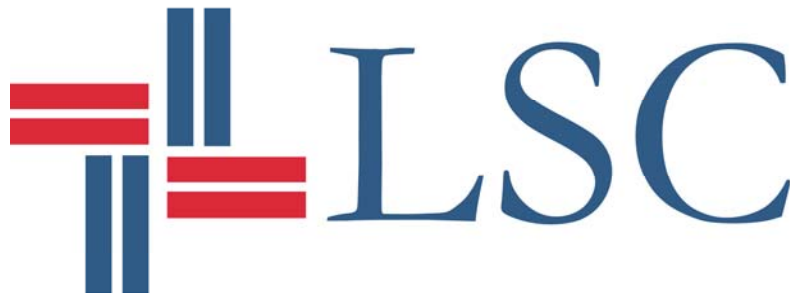
LEGAL SERVICES CORPORATION

October 1, 2009 – September 30, 2012

HERBERT S. GARTEN

LOAN REPAYMENT ASSISTANCE PROGRAM

Program Description



October 1, 2009 (Updated April 2010)

Program Description

I. Overview

In 2005 Legal Services Corporation (“LSC”) established a Pilot Loan Repayment Assistance Program (“LRAP”) to obtain the data necessary to determine the extent to which an LSC LRAP would help LSC funded legal services programs recruit and retain qualified attorney staff.¹ Attorneys, who are selected to participate in the LSC LRAP, receive loans for three (3) years as long as they remain eligible for the LSC LRAP and funding is available. The description of the LSC LRAP contained in this Program Description applies to new applications filed on or after October 1, 2009.

LSC will make loans of up to \$5600 to a limited number of attorneys eligible for the LSC LRAP. The participating attorney (“PA”) must use the LSC LRAP assistance to pay eligible law school loans, plus accrued interest. The PA also must meet all terms and conditions of the LSC LRAP. The LRAP debt will be forgiven by LSC at the end of each LRAP loan term so long as the PA remains in good standing with the PA’s LSC funded legal services program throughout the LRAP loan term, as certified by the executive director of the PA’s program. *Applicants must commit to remain with the LSC funded legal services program for three years if they participate in the LSC LRAP.*

A PA’s participation in the first year of the LSC LRAP is based on the initial application. To participate in the LSC LRAP’S second and third years, a PA must submit information demonstrating continued eligibility. If otherwise eligible, a PA will remain eligible in the second and third years even if the PA’s salary exceeds the LSC LRAP income limit. However, the PA must recertify in the second and third years of participation that he or she is otherwise financially eligible for continued LSC LRAP assistance. PA awards in the second and third years of the program are contingent upon funds being available.

All PA applicants, including those not receiving LSC LRAP assistance, must agree to participate in any evaluation of the LSC LRAP. Evaluation activities may include the completion of surveys and participation in interviews.

II. Program Rules for PAs

A. Requirements for PAs

Eligibility requirements for the 2009-2012 LSC LRAP include the following:

- A PA must submit a completed LSC LRAP application and all supporting documents by the appointed deadline.

¹ In January 2009, the LSC Board of Directors renamed the Pilot Loan Repayment Assistance Program in honor of Herbert S. Garten, a LSC board member and longtime champion of equal justice in his home state of Maryland.

- A PA must have no more than five years (60 months) experience with the LSC funded legal services program that employs the PA at the time of application.²
- A PA must be a full-time employee of an LSC funded legal services program (that is, work at least 35 hours per week or its equivalent per the program's pay period.)
- A PA must have a total outstanding debt of at least \$50,000 on eligible law school educational loans, as described in Section B, below.
- A PA may have a total annual income from all sources that is no more than \$55,000 and a total net worth of no more than \$35,000.³ Attorneys working for Alaska Legal Services Corporation are eligible for the LSC LRAP if their total annual income from all sources is no more than \$61,300. Attorneys working for Alaska Legal Services Corporation may not have a net worth in excess of \$35,000.
- A PA may not have previously received 36 months of LSC LRAP loans or defaulted on a previous LSC LRAP loan. A PA also may not have included a previously received LSC LRAP loan in any bankruptcy filing as a dischargeable debt.
- A PA is not required to first apply to, and maximize participation in, any other loan repayment assistance program for which the PA is eligible. The receipt of other LRAP assistance will not decrease the amount of the LSC LRAP. However, LSC will seek information on the applicant's participation in other LRAPs for research purposes aimed at further improving the LSC LRAP.
- A PA must apply for the LSC LRAP by completing an Application Form, submitting all other required documentation and certification forms, and, if accepted, by executing a Promissory Note.
- A PA must provide loan data according to the instructions on the Application Form.
- A PA must provide a statement of good standing from the PA's executive director of the LSC funded legal services program.
- If a PA receives LSC LRAP assistance, a PA is expected to complete 3 years of employment with the participating LSC funded legal services program.

B. Eligible and Ineligible Loans

1. Eligible Loans

² Newly recruited attorneys, who were not told about the possibility of LSC LRAP assistance during the hiring process, are eligible to apply for the LSC LRAP.

³ Income sources include but are not limited to the PA's wages and salaries, interest, dividends, realized capital gains, gifts and trust income. Net worth consists of the sum of the value of financial assets (e.g. cash, value of checking and savings accounts, stocks, bonds) and non-financial assets (e.g., equity in real estate) minus any debts (e.g., mortgage loans, student loans, consumer credit). Equity in the home in which the PA lives is not included in the net worth calculation.

The LSC LRAP will provide assistance, as approved by LSC, toward the payment of the following educational loans incurred for law school expenses (“eligible law school loan(s)”), on the condition that they can be verified through a lending institution:

- Federal Stafford Loans (Subsidized/Unsubsidized)
- Supplemental Loans for Students (SLS)
- Federal Perkins Loans
- Law Access Loans (LAL)
- Law Student Loans (LSL)
- Law school-based loans
- Other educational (e.g., Nellie Mae, Sallie Mae, TERI) loans used to pay for law school
- Bar exam/Bar study loans

2. Ineligible Loans

The LSC LRAP will *not* provide assistance toward payment of the following loans:

- Non-law school educational loans
- Non-educational loans
- Educational or non-educational loans from family members
- Educational or non-educational commingled loans with spouses or partners or parents
- Credit card debt loans

PAs are responsible for any tax and/or legal consequences or implications if they use LSC LRAP funds to pay for any of these ineligible loans or debts. In addition, the PA will be in default of the provisions of the Herbert S. Garten Loan Repayment Assistance Program Promissory Note (“Promissory Note”) and will be required to repay to LSC the principal and interest pursuant to the terms of the Promissory Note.

C. Loan and Financial Information Required from PAs

To be eligible for LRAP assistance, attorneys or law graduates must have eligible law school loans with a total outstanding debt on these eligible law school loans of at least \$50,000, and must meet the other requirements of the LSC LRAP. A PA will be required to provide lender documentation on each loan being submitted as eligible law school loans. *If law school debt has been consolidated with undergraduate and/or graduate school debt, the PA will be asked to separate out the law school debt.* The PA Application Form and Instructions describe these requirements in detail. A PA also must certify compliance with the income and asset eligibility criteria.

A PA must notify the LSC LRAP Coordinator in writing of any errors, omissions and/or significant changes in the application information and/or other information provided to LSC within 30 days of learning of such errors, omissions, and/or changes, including departure from the PA’s LSC funded legal services program. Failure to provide this information may affect the PA’s eligibility for the program and the PA’s Promissory Note repayment obligations for early departure from a LSC funded legal services program.

Once a PA is determined to be financially eligible for the program, any change in the PA's income or assets will not affect the PA's future eligibility for the program.

D. Use of the LSC LRAP Funds

All LSC LRAP funds received by PAs must be applied to eligible law school loan payments.

E. LSC LRAP Loan Principal Distribution, Loan Defaults, and Loan Forgiveness

The LSC LRAP loan principal for the loan term that runs from October 1 to September 30 for the year in which the PA is participating will be distributed either in two six month payments or four quarterly payments, so long as the PA executes the Promissory Note and so long as the Executive Director of the PA's LSC funded legal services program executes and returns to the LSC LRAP Coordinator a certificate of good standing for the time period covered by the distribution. Since eligible law school loan payments typically are due in monthly installments, PAs are expected to retain the LSC LRAP loan principal distribution for use in making the PA's monthly payments on eligible law school loans. See Section B. 1, above. In the event that the LSC LRAP loan principal distributed to the PA exceeds the PA's monthly payments in a particular distribution period, the PA will be required to apply that excess to the payment of his or her other remaining eligible law school loans, as defined in Section B. 1, above.

PAs may apply the LSC LRAP loan principal distribution to make a lump sum payment towards the amount outstanding on eligible law school loans. However, under no circumstances may PAs use a LSC LRAP loan principal distribution to defray living expenses or any debt other than eligible law school loans.

LRAP loan principal distributions are mailed to the PA's *home* address after LSC receives the executed Promissory Note with the required information completed and also receives the executed certificate of good standing from the executive director of the PA's LSC funded legal services program. The PA's eligible legal services program, as the PA's employer, is not involved in the LRAP loan relationship, other than to verify that the PA remains in good standing in the PA's eligible legal services program. The amount of the LRAP loan will be up to \$5600 annually for all PA's selected to participate in LSC's LRAP.

Interest on the LSC LRAP loan will accrue at the rate of 6 percent per annum. The LRAP loan principal distribution, plus interest, will be forgiven if the PA remains in good standing with the PA's eligible legal services program throughout the LRAP loan term, as certified by the executive director of the LSC eligible legal services program. If the PA voluntarily quits employment without good cause or is terminated with cause during the LRAP loan term, the entire amount of the principal distributed to the PA, plus interest, will become due and owing and the PA will not receive any further LRAP distributions.⁴ If the PA does not remain in good standing with the LSC eligible legal services program, as certified by the executive director of the PA's program, the PA also will not receive any further LRAP distributions,

⁴ "Good cause" could be illness of the PA or members of the PA's immediate family. Taking higher paying employment is not good cause. Employment by another LSC funded legal services program will not cause termination of the PA's involvement in the LSC LRAP as long as the PA remains otherwise eligible. LSC has the sole discretion to determine what "good cause" is.

interest will accrue from the date the PA stopped being in good standing, and the entire principal amount distributed, plus interest, will become immediately due and payable.

If a PA leaves the LSC funded legal services program for good cause before the end of the LRAP loan term, LSC will cancel a portion of the indebtedness (total loan amount distributed plus interest accrued from the date of departure) corresponding to the proportion of the LRAP loan term that the PA was employed by the program and remained in good standing. Any remaining amount not forgiven must be repaid promptly by the PA.

F. Submitting a LSC LRAP Application

The LSC LRAP application process is an electronic process. Please read the Instructions for Completing the LSC LRAP Application/Certification form before completing the form.

A completed application consists of:

- The electronic submittal of the Application/Certification form with all appropriate boxes checked (failure to check all appropriate boxes will result in ineligibility for the program);
- Loan documentation; and
- An Executive Director Certification form.

G. Renewal of the LSC LRAP in Year Two and Year Three

PAs who have completed their first year will be required to renew participation in the LSC LRAP for the second-year and third-year terms. They will be required to complete a Renewal Form, submit necessary certifications, and submit documentation of eligible law school loans. See Section II. C., above.

III. Tax Consequences of Receiving LSC LRAP Assistance

The LSC LRAP is designed to take advantage of the provisions of section 108(f) of the Internal Revenue Code. In consultation with legal counsel, LSC believes it has structured the LSC LRAP so that the loan amounts forgiven by LSC when a PA completes each LRAP loan term are not considered taxable income to the PA, and thus do not have to be reported as such. However, there is no authoritative legal guidance available to determine with certainty the proper tax treatment of these financial benefits. LSC does not give tax advice. Each PA remains responsible for federal and state income tax consequences on individual returns.

PAs have the option to treat the forgiveness of their LRAP as taxable income. PAs are encouraged to seek independent legal advice for any questions about their particular tax situations.